

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID X100003	EMPLOYER NAME F5 INC.			
ADDRESS 801 5th Avenue	CITY/TOWN SEATTLE	STATE WA	ZIP CODE 98104	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
911714307

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

541519 - Other Computer Related Services

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	9	1	3	0	0	0	5	1	1	0	0	0	20
First/Mid-Level Officials and Managers	25	5	265	11	94	3	0	16	104	9	35	0	1	4	572
Professionals	81	34	1024	59	453	6	3	51	258	18	236	0	3	18	2244
Technicians	1	0	3	0	0	0	0	0	0	0	0	0	0	0	4
Sales Workers	5	5	158	4	3	0	1	2	33	0	2	0	0	2	215
Administrative Support Workers	10	6	35	2	7	0	0	1	41	7	11	0	0	6	126
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	122	50	1494	77	560	9	4	70	441	35	285	0	4	30	3181
PRIOR 2022 REPORTING YEAR TOTAL	137	53	1729	75	587	10	4	72	512	47	309	1	5	39	3580

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/16/2023 - 10/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
X100003

EMPLOYER NAME
F5 INC.

ADDRESS

801 5th Avenue

CITY/TOWN

SEATTLE

STATE

WA

ZIP CODE

98104

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/30/2024 5:26 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Salvador Gutierrez

Title of Certifying Official

HR Generalist I

Email Address of Certifying Official

sa.gutierrez@f5.com

Telephone Number of Certifying Official

206-272-5555

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Kari Cross

Title and Employer of Primary POC

Dir. People ops & HR Transformation
F5 Inc

Email Address of Primary POC

k.cross@f5.com

Telephone Number of Primary POC

206-272-6298